RECORD OF PROCEEDINGS

Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, August 13, 2024

The Madison-Plains Board of Education is meeting this date in regular session. The meeting is called to order by President, Mark Mason.

A. OPENING ITEMS

1. Roll Call/Call to Order

   The following members answered roll call:

Mark Mason	Present	Chad Eisler, Superintendent	Present
Anthoula Xenikis	Absent	Todd Mustain, Treasurer	Present
Bryan Stonerock	Present		
Jarrett Gary	Present		
Sean Meade	Present		

2. Pledge of Allegiance

B. APPROVAL OF MEETING AGENDA

24-080 Motion by Mr. Stonerock, seconded by Mr. Gary, that the meeting agenda for this regular meeting of the Madison-Plains Local School District Board of Education for Tuesday, August 13, 2024, be approved as presented.

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary, Mr. Meade
Nays: None
Motion carried

C. STUDENT RECOGNITION

D. EMPLOYEE RECOGNITION

Shout out to Brian Garrett, maintenance and custodial staff for getting our buildings ready for the start of the school year.

E. PUBLIC COMMUNICATION - SESSION I (AGENDA ITEMS)

1. All meetings of the Board and Board-appointed committees are open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board. Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. (Board Policy BDDH)

F. BOARD WORK SESSION

G. APPROVAL OF BOARD MINUTES

24-081 Motion by Mr. Stonerock, seconded by Mr. Gary that the minutes of the regular meeting on July 16, 2024, and the two special meetings on July 22, 2024, and July 29, 2024, be approved as written.

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary, Mr. Meade
Nays: None
Motion carried

H. DEPARTMENT REPORTS

1. Facilities/Grounds/Maintenance/Custodial Dept. -- Mr. Brian Garrett

I. SUPERINTENDENT COMMITTEE REPORTS

J. TREASURER'S REPORT

1. July 2024 Financial Statements
2. The Ohio House of Representatives - Letter of Commendation
3. APPROVAL OF FINANCIAL ITEMS - CONSENT

   24-082 Motion by Mr. Stonerock, seconded by Mr. Gary that upon recommendation of the Treasurer, the Board approve financial item(s) J4.

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary, Mr. Meade
Nays: None
Motion carried

J4. That upon the recommendation of the Treasurer, the July 2024 financial statements be accepted, as presented.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

K. SUPERINTENDENT'S REPORT

1. Bond Issue Information
2. Disadvantaged Pupil Impact Aid/Student Wellness and Success Plan
   Ohio law requires districts and schools to develop a plan outlining how they will use Disadvantaged Pupil Impact Aid and Student Wellness and Success Funds. Additionally, districts and schools are required to share the Student Wellness and Success Funds plan at a public meeting of the board of education or governing authority and post the plan on the district or school's website within thirty days of the creation or amendment of a plan.
3. Updated Cell Phone Policy
4. Tolles Report for MPLSD

L. POLICY AND GOVERNANCE

1. APPROVAL OF POLICY AND GOVERNANCE ITEMS - CONSENT

24-083 Motion by Mr. Stonerock, seconded by Mr. Gary that upon recommendation of the Superintendent, the Board approve policy and governance item(s) L2.

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary, Mr. Meade
Nays: None
Motion carried

L2. Upon recommendation of the Superintendent, the Board approve the MPLSD Bus Stop List for academic year 2024 --2025, as presented.

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M. BUSINESS

1. APPROVAL OF BUSINESS ITEMS - CONSENT

24-084 Motion by Mr. Stonerock, seconded by Mr. Gary that upon recommendation of the Superintendent, the Board approve business item(s) M2-M4.

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary, Mr. Meade
Nays: None
Motion carried

M2. Upon the recommendation of the Superintendent, and through the flexibility afforded by the Ohio Department of Education and Workforce, the State Board of Education, and Ohio Revised Code, the Board permanently approve the following minimum requirements for non-bachelors degree substitute teachers for the 2024 -- 2025 academic year and beyond: candidates must be four (4) years or more beyond successful completion of the high school diploma, must be of good moral character, must have clear criminal records check through BCI and FBI, must be able to provide three positive letters of reference, and must be able to successfully attain a substitute teacher license through the Ohio Department of Education.

M3. That upon the recommendation of the superintendent, the Board approve an updated Memorandum of Agreement (MOA) by and between the Board of Education of the Madison-Plains Local School District and the Madison-Plains Education Association regarding the waiving of credit for experience, due to teacher shortage, for the hiring of Danny Thornburg, teacher.

M4. That upon the recommendation of the superintendent, the Board approve a Memorandum of Agreement (MOA) by and between the Board of Education of the Madison-Plains Local School District and the Madison-Plains Education Association regarding the waiving of credit for experience, due to teacher shortage, for the hiring of Thomas "Mike" Wallace, teacher.

24-085 Motion by Mr. Stonerock, seconded by Mr. Gary that upon recommendation of the Superintendent, the Board approve the following school district board resolution, Resolution Accepting the Ohio Facilities Construction Commission Establishment of the New Scope, Estimated Basic Project Cost & Local Share in the Exceptional Needs Program (Lapsed) - Segment One, as presented:

WHEREAS, the Board of Education of the Madison Plains Local School District ("School District"), Madison County, Ohio, met in a Regular session on August 13, 2024 and adopted the following Resolution; and

WHEREAS, the conditional approval of the School District has lapsed and, as provided in ORC Section 3318.054, the School District seeks a new conditional approval of the project; and

WHEREAS, ORC Section 3318.054 provides that a lapsed School District may request that the new scope, estimated basic project cost (project budget), and estimated School District portion (local share) be established by the Commission; and

WHEREAS, the School District requested on June 20, 2024 (see attached Resolution B) that the Ohio Facilities Construction Commission ("Commission") establish a new scope, estimated basic project cost (project budget), and estimated School District portion (local share) of the basic project cost prior to resubmitting the ballot measures to the electors; and

WHEREAS, the project scope and estimated costs established shall be valid for sixteen months from the date of approval by the Commission; and

WHEREAS, the School District hereby concurs with, and approves the use of, the findings outlined in the final "Facilities Assessment Report" dated October, 2001 with revisions December, 2008 for the purpose of developing a master facilities plan. The School District and the Commission understand that the use of the Facilities Assessment Report is for the purpose of developing an estimated project budget and scope and that the potential for the existence of undocumented conditions that could increase the final cost of the project does exist; and

WHEREAS, the School District Board hereby concurs with and approves the use of the Enrollment Projections dated November 8, 2022 with a recommendation letter dated May 23, 2024. The School District Board and the Commission acknowledge that actual enrollment status will be reviewed annually; and

WHEREAS, the School District acknowledges the Commission recommendation that the School District engage a design and construction professional to assist in the review of the information presented in the Facilities Assessment Report. The School District has provided any information available to aid in the identification of any areas of concern for conditions, which cannot be readily observed by standard assessment procedures throughout the School District's facilities and the School District acknowledges that the scope of services provided by the professional authorizing the Facilities Assessment Report does not include invasive facilities and grounds investigation; and

WHEREAS, the School District acknowledges that neither the School District nor Commission have control over conditions which are hidden or otherwise unknown at the conclusion of the assessment report and master facilities plan; and

WHEREAS, the School District Board elects to seek approval of a segment of the entire School Districts Master Facilities Plan per ORC Section 3318.034; and

WHEREAS, the School District accepts the School District share determined by the Commission and desires to proceed with the Scope of the Project and Facilities Plan as indicated below:

Scope of the Project

Segment One: Partially build one new elementary/middle/high school (107,852 sf total - elementary (58,724 sf), middle (36,581 sf), high (12,547 sf - core space only)) to house grades PK thru 12 & Career Tech; allowance to abate and demolish Madison Plains Middle School.

STATE SHARE:	$ 6,724,182
LOCAL SHARE:	$38,103,698
PROJECT BUDGET:	$44,827,880

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Madison Plains Local School District, Madison County, Ohio that the conditional approval as granted by the Commission for the Classroom Facilities project be hereby accepted in accordance with the provisions of ORC Section 3318.054.

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary, Mr. Meade
Nays: None
Motion carried

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N. PERSONNEL

24-086 Motion by Mr. Stonerock, seconded by Mr. Gary that upon recommendation of the Superintendent, the Board approve personnel items N2-N12.

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary, Mr. Meade
Nays: None
Motion carried

N2. Upon recommendation of the superintendent, the board accept, with regret, the resignation of Stacey Daniels, paraprofessional, effective August 19, 2024. Mrs. Daniels served the Madison-Plains Local School District for 3 years.

N3. That upon recommendation of the Superintendent, the Board employ Scott McGhee as a Custodian II, second shift, on a 232 day contract, step 2, effective August 9, 2024. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2024-2025 school year.

N4. That upon recommendation of the Superintendent, the Board employ Ian Toller as a Custodian II, second shift, step 0. Contract days to be determined based on start date. Employment is pending receipt of all required paperwork. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2024-2025 school year.

N5. That upon recommendation of the Superintendent, the Board employ Melanie Cervantes as a Cook Helper, step 0. Contract days to be determined based on start date. Employment is pending receipt of all required paperwork. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2024-2025 school year.

N6. That upon recommendation of the Superintendent, the Board employ Charlotte "Anne" Beatty as a van driver on a 1 year contract at Step 0, effective August 20, 2024. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2024-2025 school year.

N7. That upon recommendation of the Superintendent, the Board employ Alex Jones on a 1 year contract as 7-12 Science Teacher, BA150, Step 0, effective August 19, 2024, pending receipt of required paperwork, including, but not limited to, an Ohio teaching license. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2024-2025 school year.

N8. That upon recommendation of the Superintendent, the Board employ Mackenzie White on a 1 year contract as 7-12 ELA Teacher, MA, Step 5, effective August 19, 2024, pending receipt of all required paperwork. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2024-2025 school year.

N9. That upon recommendation of the Superintendent, the Board employ Thomas "Mike" Wallace on a 1 year contract as 7-12 Art Teacher, MA+15, recognizing 28 years of experience, and placed at Step 25 on the salary schedule as that is the highest listed step, effective August 19, 2024, pending receipt of all required paperwork. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2024-2025 school year.

N10. That upon recommendation of the Superintendent, the Board employ Anthony Ridenour on a 226 day contract as IT Support Technician, Step 3, effective August 19, 2024, pending receipt of all required paperwork. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2024-2025 school year.

N11. That upon recommendation of the Superintendent, the Board correct motion #24-061, item N12 to employ Danny Thornburg on a 1 year contract as 7-12 ELA Teacher, MA, Step 25, but recognizing 32 (not 38 as originally approved) years of teaching experience, effective August 19, 2024, pending receipt of required paperwork, including but not limited to, an Ohio teaching license. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2024-2025 school year.

Original motion 24-061, Item N12
That upon recommendation of the Superintendent, the Board employ Danny Thornburg on a 1 year contract as 7-12 ELA Teacher, MA, Step 25, but recognizing 38 years of teaching experience, effective August 19, 2024, pending receipt of required paperwork, including but not limited to, an Ohio teaching license. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2024-2025 school year.

N12. That upon recommendation of the Superintendent, the board award the following supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2024-2025 school year.

ACADEMIC & CO-CURRICULAR	
Gail Oravec	Music Program (K-6)
Chelsea Warner	LPDC Committee Member
Cynthia Victor-McConkey	LPDC Committee Member
Shannon Cole	Resident Educator Mentor
David Emmons	Resident Educator Mentor
Serenity Kirts	Resident Educator Mentor
Anna Ernst	Resident Educator Mentor
Kim Bergsten	Resident Educator Mentor
Allison Cummons	Resident Educator Mentor
Shelby Starr	Resident Educator Mentor
Kelly Sullivan	Resident Educator Mentor
Tara Buscemi	Resident Educator Mentor
Christina Finney	Resident Educator Mentor
Elizabeth Daniels	New Teacher Mentor
Hayley Woodbridge	New Teacher Mentor
Jordan Cramer	New Teacher Mentor
Paul Sayre	New Teacher Mentor
Jill Hiles	National Honor Society (50%)
David Emmons	National Honor Society (50%)
Leslie Murdock	Department Head/Teacher Leader (Science)
Stormy Hiram	Civics-English-I Advisor (25%)

ATHLETICS & NON-CO-CURRICULAR	
Joan Kowal	Varsity Assistant Volleyball Coach
*Christopher Smith	7th & 8th Grade Football Teams - VOLUNTEER
Travis Rinehart	7th & 8th Grade Co-ed Head Golf Coach
Travis Chaffin	Varsity Assistant Football Coach
Ryan Noble	Varsity Assistant Football Coach
*Anthony Tesi	Varsity Assistant Boys' Golf Coach

*pending receipt of required documentation

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24-087 Motion by Mr. Stonerock, seconded by Mr. Gary that upon recommendation of the Superintendent, the board approve Sean Meade to serve as a volunteer 8th grade assistant football coach for the 2024-2025 school year.

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary
Nays: None
Abstain: Mr. Meade
Motion carried

O. DONATIONS

24-088 Motion by Mr. Stonerock, seconded by Mr. Gary that upon recommendation of the superintendent, the board approve the following donations:

Value	From	To	Description	Rec'd
(Unknown)	Cypress Church in London	MPLSD	Backpacks with school supplies for students in need	08/20
$1,741.08	Class of 2024	Class of 2025	Class to class transfer	08/2024
$150.00	The following people made donations to MP FFA - in memory of Jeff Vallery Vallery-Dorn Insurance Julia and Gregory Daniels Sunrise Co-op	FFA	In memory of Jeff Vallery	08/2024
$100.00	The following people made donations to MP FFA - in memory of Harold "Jake" Jacobs Dennis & Joy Clarity	FFA	In memory of Harold "Jake" Jacobs	08/2024

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary, Mr. Meade
Nays: None
Motion carried

P. NEW

Q. PUBLIC COMMUNICATION - SESSON II (NON-AGENDA ITEMS)

R. EXECUTIVE SESSION

24-089 Motion by Mr. Mason, seconded by Mr. Stonerock to enter into executive session at 7:39 p.m. for the purpose of the following items allowed under the Ohio Revised Code 121.22G: Section 1, to consider the employment of a public employee(s) and to consider the compensation of a public employee(s). **Section 1:** To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Executive Session ended at 8:30 p.m.

RECORD OF PROCEEDINGS

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary, Mr. Meade
Nays: None
Motion carried

S. CLOSING ITEMS

The next regular meeting of the MPLSD Board of Education will be held on Tuesday, September 17, 2024, at 7:00 p.m., in the MPHS library.

24-090 Motion by Mr. Stonerock, seconded by Mr. Gary that the Board adjourn at 8:31p.m.

Vote: Ayes: Mr. Mason, Mr. Stonerock, Mr. Gary, Mr. Meade
Nays: None
Motion carried

Mark Mason

Signed

Attest To